



Cathedral Church of St. Paul
Chapter Meeting Notes
March 22, 2022, 4.00 PM - via Zoom
D.O.C: 3/23/2022

By: Ayush Sharma

Present (22): Amy McCreath, Anne Stetson, Beth Grundy, Betsy Munzer, Chris Capaldo, Cynthia Hallenbeck, Derrick Muwina, Emily J. Garcia, Hall Kirkham, Jane Peyrouse, Jen Hopcroft, John Lane, Kate Bast, Katy Denning, Kevin Miller, Louise Munding, Megan Holding, Monica Elias Orellana, Pamela Pleasants, Pete Jeffrey, Ayush Sharma, Rebecca Spangler

Absent (1): Stephan Griffin

Meeting started by Dean Amy at 4.00PM.

- Prayers offered by Megan Holding

Vote in Crossing Representative Rebecca Spangler

- Official voting into the chapter - the motion unanimously passed.
- Approve Minutes from the January Annual Meeting
- Minutes accepted with 2 emendations:
 - a) Martin Schmiege – served as Clerk to the Chapter
 - b) Ali White – coordinate progress on the strategic plan
- Anti-Racism Work: Reflection, Updates, Next Steps shared by Dean Amy.
- Break-out rooms: Reflection on the cultural assessment report.
- Key points from breakout room - cultural assessment report:
 - “seemed to be written for a secular institution and doesn’t fit well within the Cathedral context.”
 - “Is this the same survey that would have been used if it was an educational institution or Fortune 500 company?”
 - “Was the survey designed with taking the audience into consideration or is it the same survey for all demographics”
 - “Due to the COVID – the survey was taken by limited people and that affected the report”
 - “Lack of accessibility of survey for MANNA community”

Dean's update on steps already taken in response to report...

- The Chinese congregation which used to be by far the largest congregation at the Cathedral, right, dwindled precipitously, about eight or 10 years ago, long before I was here, and that was largely due to decisions that the diocese made and the Episcopal Church made to support the ordination and the marriages of LGBT people.

Financial matters (Cynthia, Betsy, Jane)

- Vote on Rental Agreement with Ibrahim Ibrahim for Cafe 26 – rental agreement passed and will go on to REAC and the standing committee.
- Cost-sharing conversations with the Diocese – Jane shares “We've made interim changes as the use of space has changed over the years that gets modified. But it was time to do a whole review of our understanding of agreements between the two entities. So we've begun those discussions as Cynthia Hallenbeck, Bill Parnell and I have had one meeting to sort of set the groundwork and talk about our mutual interests as it relates to the space and we will be working on that updating the space allocations and so on so forth.”
- Bishop is very supportive of installing the new chiller and that is a really important piece that the diocese should contribute to in a meaningful way.
- Vote on 2022 Budget – Cynthia shares 3 changes
 - Crossing will now see that there is \$20,000 that was added; the grant gift that came from the bishop.
 - Increase the annual fund / development income from \$70,000 to \$121,000.
 - Supplies decreased slightly from \$55,000 to \$48,000 other than that, no change in the budget.
 - *The three changes makes budget close to break even.*

Budge passed unanimously.

Closing prayer at 5.22pm.